

SUMMARY - WMC House Staff Benefits

ANNUAL SALARY

- PGY1 \$59,000
- PGY2 \$65,000
- PGY3 \$68,000
- PGY4 \$70,000
- PGY5 \$72,000
- PGY6 \$74,000
- PGY7 \$77,000
- PGY8 \$79,000
- Chief Resident Differential: \$3,500

BENEFITS

MEDICAL & RX COVERAGE:

Employee medical and prescription coverage is provided by the WMC self-insured plan administered by Aetna. The plan includes hospitalization, major medical, in-patient and out-patient, (retail and mail order) prescription drug coverage.

FLEXIBLE SPENDING ACCOUNTS (Section 125 Plan):

Spending accounts allow you to set aside a portion of your income as pre-tax dollars to pay for medical care, dependent care, transit and parking expenses.

PAID TIME OFF EACH YEAR:

- Vacation: Hired July 1st to June 30th – Four (4) weeks
- Holidays/Personal Days: (8) Holidays; (4) Personal Days
- Sick: 12 days, (12 days annually thereafter)

Our housestaff are members of the Committee of Interns and Residents (CIR) and enjoy many benefits including:

- Disability, dental and vision benefits
- Meal Cards/Allowance \$650 Each Year
- Books and Equipment
- Conference Support

See the CIR website for full details: <http://www.cirseiu.org/cir-member-hospitals/westchester/>